

PAST EVENTS



Elimination of Bias: Seeing Juveniles with Justice
(Firm wide)



1921 Tulsa Race Massacre: An Attack on 'Black Wall Street' (Firm wide)



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The LGBT Bar Association of New
York LeGal Career Fair
(New York)

EVENT RECAP: 1921 TULSA RACE MASSACRE — AN ATTACK ON 'BLACK WALL STREET' FEBRUARY, 24, 2020



Duchess Harris, J.D., Ph.D., Professor of American Studies at Macalester College, joined Robins Kaplan for a conversation about one of the worst incidents of racial violence in the United States — the 1921 Tulsa Race Massacre.

Dr. Harris used her expertise on 20th-century African-American and civil rights history to provide a historical account of the massacre, describe how it fits within the Reconstruction era and the passage of the Civil Rights Act, and illustrate the long-term impact it had on the communities in Tulsa.

2020 WOMEN'S VOTE CENTENNIAL: CELEBRATING THIS ACHIEVEMENT WITH A VIDEO SERIES



Watch Video

This year marks the 100th anniversary of the passage of the 19th amendment, which granted women the right to vote. Robins Kaplan is celebrating and acknowledging the centennial with a video series highlighting various women throughout the firm. In each video, our firm members are asked about the significance of this historic celebration and about the women trailblazers that inspire them in their life or work.

In January and February, we highlighted Anna Tonsfeldt, Research & Business Development Intelligence Analyst, and Ellen Levish, Associate in the Intellectual Property and Technology Litigation group, respectively.



Watch Video

LEADERSHIP UPDATE: HOLLY DOLEJSI, CHAIR OF WOMEN OF ROBINS KAPLAN



We are pleased to announce Holly Dolejsi as the new Chair of the firm's Women of Robins Kaplan (WoRK) group, formerly named the Gender Diversity Working Group (GDWG). Holly joined the firm in 2011 and is a partner in the Mass Tort group in our Minneapolis office. She assumed the Chair role in January of this year and will lead the group on various initiatives including our quarterly WoRK lunches. Congratulations, Holly!



PAST EVENTS



03.04.2020

The Women Lawyers Association of Los Angeles (WLALA) 25th Annual Litigators Forum (Los Angeles)



03.06.2020

The Minnesota Hispanic Bar Association (MHBA) 15th Annual Gala (Minneapolis)



03.06.2020

Robins Kaplan, OutFront MN, and MN Outlaw Name Change Clinic (Minneapolis)

CONGRATULATIONS!

Kellie Lerner named Antitrust and Trade Regulation Group Co-Chair (2020) <u>Read</u> and named a "Future Star" by Benchmark Litigation (2020) <u>Read</u>

Stacey Slaughter named as one of the "Elite Women of the Plaintiff's Bar" by National Law Journal (2020) *Read* and named a "Local Litigation Star" by Benchmark Litigation (2020) *Read*

Amy Churan listed in The Best Lawyers in America (2020) Read

Melissa D'Alelio and Denise Rahne named "Women Worth Watching" by Profiles in Diversity Journal (2019) Read

DIVERSITY SPOTLIGHT: MOLLY SANDSTROM, PROFESSIONAL DEVELOPMENT COORDINATOR

What is one fun fact about you?

I was a competitive power lifter growing up!

How are you unique? I believe we are all products of our lived experiences. The experiences that have shaped my life – growing up in a small town, coming out, engaging in community activism – allows me to bring something unique to the workplace.



Why is diversity and inclusion important to you?

Diversity is important to me because it brings the unique perspectives and experiences of many people together in one place. Our communities are better when people are equally free and able to share their perspectives and be their authentic selves.

What are you looking forward to most this spring? I am looking forward to reading a book on a sun soaked bench in the park.

5 TERMS YOU NEED TO KNOW TO BE INCLUSIVE

Diversity: A group of people from a range of different backgrounds, including gender, race, ethnicity, sexual orientation, and abilities

Inclusion: A sense of belonging for diverse groups of people

Majority group: The group that generally holds the largest amount of power in society and in workplaces (i.e. white, straight, male, cisgender, able-bodied)

Underrepresented groups: The groups that fall outside of the majority group by one or more factors (non-white, LGBTQ+, female, gender non-binary, disabled)

Intersectionality: The intersection of more than one marker of diversity (i.e. race + gender, disabled + gay)

ARTICLES IN DIVERSITY & INCLUSION

7 Keys To Keeping Your Firm Inclusive In The Coronavirus Era Read

Solutions to 4 Common Law Firm Diversity Challenges Read

The Value of Belonging at Work

The Day-To-Day Work of Diversity and Inclusion Read