

-DECEMBER-

December 2019 AOC Holiday Meals Firmwide

12.13.2019 Name Change Clinic in Minneapolis

> 12.17.2019 LEAD Meeting Firmwide

12.22-30.2019 Hanukkah (Chanukah)

> **12.25.2019** Christmas

12.26.2019 - 1.1.2020 Kwanzaa

NEW IN 2019: NAME CHANGE CLINICS

Initially held in partnership with OutFront Minnesota, Robins Kaplan began hosting Name Change Clinics in Minneapolis in 2019. These clinics provide legal advice and direction for clients seeking gender-affirming name changes.

Over 40 clients received guidance from the first two clinics in Minneapolis (in September and July of this year).

The next clinic is scheduled for Friday, December 13 in Minneapolis. Watch news coverage and read more here.



WHAT IS WLALA?



The Women Lawyers Association of Los Angeles (WLALA) recently hosted its Centennial Celebration, Awards, and Installation Dinner to celebrate its one hundred year history of supporting the retention and promotion of women within the legal profession!

Congratulations to Jennifer Leland, who was installed as WLALA's President for the 2019 – 2020 term. Christina Lincoln and Lauren Birkenstock also were installed on the Board of Governors as Co-Chair of the Diversity Committee and Co-Chair of the Young Lawyers Section, respectively. The firm is proud to serve as WLALA's Exclusive Title Sponsor this year in celebration of this monumental achievement.

LEADERSHIP UPDATE: FRED BRAUNSTEIN CHAIR, LGBTQ WORKING GROUP

We are pleased to announce Fred Braunstein is the new Chair of the firm's LGBTQ Working Group! Fred joined the firm in August of 2016 and is an associate in the Business Litigation group in our New York office. He is a member of LeGal, the LGBT Bar Association of New York. Fred assumed the Chair role in August of this year and will lead the working group on various initiatives including our 2020 Pride events throughout the firm.





-JANUARY-

01.20.2020 Martin Luther King Jr. Day

01.23.2020 Women of Robins Kaplan (WoRK) Lunch Firmwide

-FEBRUARY-

02.01.2020 - 02.29.2020 Black History Month

> 02.26.2019 Ash Wednesday

PAST EVENTS



Summer Legal Institute Twin Cities: Just the Beginning Lunch

Women in Insurance Group: Annual Seminar & Networking Event



Minnesota Association of Black Lawyers Gala

CONGRATULATIONS!

<u>Stacey Slaughter</u> has been selected to receive *The National Law Journal's* "Elite Women of the Plaintiff's Bar" award, one of just 11 recipients nationwide. <u>*Read*</u>

<u>Ami ElShareif</u> received *Minnesota Lawyer's* Diversity and Inclusion Award which recognizes institutions and individuals who have "gone above and beyond in their efforts" to create a more diverse and inclusive legal community. <u>*Read*</u>

DIVERSITY SPOTLIGHT: EVA KNIGHT LEGAL ADMINISTRATIVE ASSISTANT, NEW YORK

What is one fun fact about you? I love to dance.

How are you unique? I am a true team player, in addition to also being a caring and nurturing person. I am always available for any staff member or attorney in any capacity that is needed. I believe this combination is a plus in any office environment.

What inspires you? To help and inspire others in whatever capacity I can.

Why is diversity and inclusion important to you? Everyone has a purpose in an office environment - we all are a pertinent pieces in the jigsaw puzzle.



EVENT RECAPS

Joint Working Group Meeting: The Gender Diversity, LGBTQ, and Racial and Ethnic Diversity Working Groups met on October 30 to share accomplishments from 2019, discuss goals and changes for 2020, and identify ways to strengthen our internal community at the firm.



2019 Fall Mini Film Fest: The Diversity & Inclusion Department hosted a "Mini Film Fest" on November 13 featuring eight short films relating to diversity, community, and inclusion. Screenings were held throughout the firm and attendees were encouraged to discuss and rate the films.

TRENDING ARTICLES IN DIVERSITY & INCLUSION

The Costs of Code Switching

<u>Read</u>

Innovation Everywhere: How We Are Changing the Legal Market

<u>Read</u>