



OUR COMMITMENT

At Robins Kaplan LLP, our commitment to diversity has been constantly renewed and revitalized since the founding of our firm in 1938. We recognize that the professionals we employ are our primary assets. Without skilled human resources, the legal advice and courtroom advocacy we provide to our clients is diminished. We are committed to advancing diversity by ensuring that fairness, respect and professional opportunity for everyone are integral to all of our recruiting, retention and promotion efforts. We believe that the diverse background of our people brings necessary and varied perspectives that enrich our practice of law. Those perspectives make us more than a diverse law firm; they make us a smart one.

50%

ATTORNEYS PROMOTED TO PARTNER IN 2020 WHO ARE FROM HISTORICALLY UNDERREPRESENTED GROUPS

2020

NAMED A BEST LAW FIRM FOR LGBTQ INDIVIDUALS BY VAULT



PROGRAMS

- Quarterly Diversity Events
- Disability Justice Seminars
- Unconscious Bias Trainings
- Heritage Month Celebrations



NETWORKING

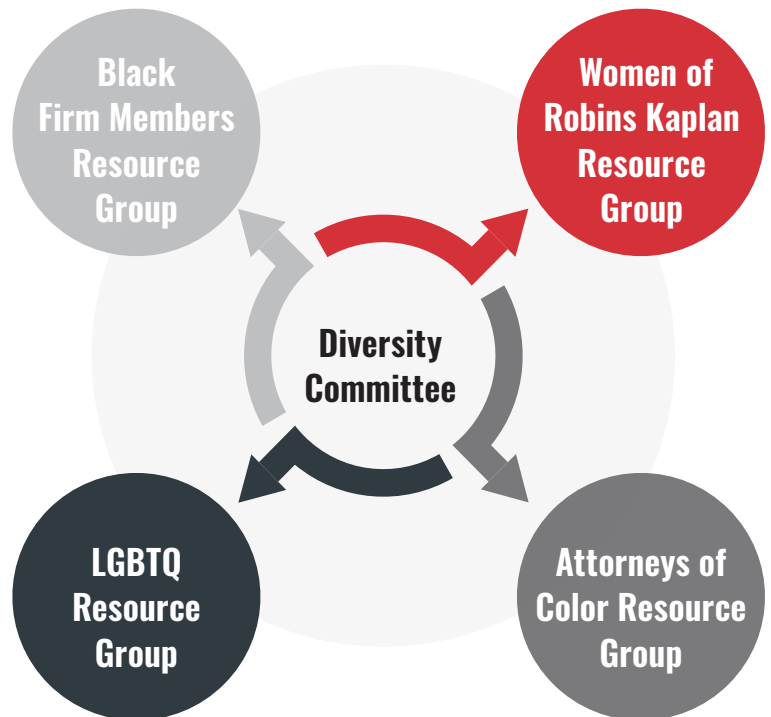
- Annual Women's Events
- Pride Month Celebrations
- External Community Partnerships
- Women of Robins Kaplan Lunches



DEVELOPMENT

- LCLD Fellows
- LCLD Pathfinders
- Future Leaders Program
- Business Development Coaching

INTERNAL RESOURCE GROUPS AND COMMITTEES



pro bono

43 FIRM ATTORNEYS NAMED “NORTH STAR LAWYERS” FOR PROVIDING PRO BONO ADVOCACY

MN State Bar | 2020

PRO BONO HOT LIST

National Law Journal | 2016, 2017, 2019

TOP 20 PRO BONO NATIONALLY

The American Lawyer | 2009-2020

RECOGNITIONS



MANSFIELD 3.0
PARTICIPANT



LCLD 2020 TOP
PERFORMER



LEADERSHIP COUNCIL
ON LEGAL DIVERSITY
MEMBER



DIVERSITY AND
FLEXIBILITY ALLIANCE
2021 LEADER



2020 BEST PLACES
TO WORK FOR
LGBTQ EQUALITY



MINNESOTA WOMEN
LAWYERS 2021
PLATINUM PARTNER



2019 AMERICAN BAR
ASSOCIATION
LAW FIRM DIVISION'S
MARTHA AFRICA GOLDEN
HAMMER AWARD



CALIBRATE ID MEMBER
ADDRESSING INCLUSION/
DIVERSITY AMONG LAW
FIRM BUSINESS SERVICE
PROFESSIONALS