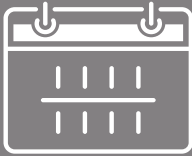


**DIVERSITY
AND
INCLUSION**

OUR COMMITMENT

We are committed to advancing diversity by ensuring that fairness, respect, and professional opportunity for everyone are integral to all of our recruiting, retention, and promotion efforts.



PROGRAMS

Quarterly Diversity Events
Disability Justice Seminars
Unconscious Bias Trainings
Heritage Month Celebrations



NETWORKING

Annual Women's Events
Attorney of Color Conferences
External Community Partnerships
Women of Robins Kaplan Lunches



DEVELOPMENT

LCLD Fellows
LCLD Pathfinders
Tracking Opportunities
Future Leaders Program

**PRIDE MONTH
CELEBRATIONS**



At Robins Kaplan we pride ourselves on hosting annual programs to support our LGBTQ firm members and to address issues facing the LGBTQ community. Past CLE programs included "Equitable Access to Healthcare for Transgender Patients," "The Queer Muslim Experience," and "Legal Issues Facing LGBTQ Homeless Youth." The firm also hosts social events and fundraising activities to financially support local organizations in the LGBTQ Community.

**INTERNAL WORKING GROUPS
AND COMMITTEES**

2020

**NAMED A BEST
LAW FIRM FOR
LGBTQ INDIVIDUALS
BY VAULT**

**ASSOCIATES
HIRED IN 2018
WHO ARE LGBTQ**

13%



WE RANK



SATISFACTION

NATIONAL TIER 1 FOR INTELLECTUAL PROPERTY, ANTITRUST, AND BANKRUPTCY

U.S. News and World Report
2019

BAND 1 RANKINGS

Chambers

- Intellectual Property - MN
- Commercial Litigation - MN
- Antitrust - Nationwide, NY, MN

RANKED # 1 SUMMER PROGRAM IN MINNEAPOLIS, #16 SUMMER PROGRAM NATIONALLY

The American Lawyer
Summer Associate Survey
2018

Based on:

- Work interest and "realness"
- Training
- Interactions with Attorneys
- Accurate portrayal of firm
- Workplace satisfaction
- Likely acceptance of job offer

DIVERSITY AND INCLUSION AWARD

Minnesota Lawyer
2018

MARTHA FAY AFRICA GOLDEN HAMMER AWARD

American Bar Association
Law Practice Division
2019

NAMED ONE OF THE "BEST PLACES TO WORK"

100 Percent Score on the
Corporate Equality Index
Human Rights Campaign Foundation
2011-2019

COMPASS AWARD

Leadership Council on Legal Diversity
2018

DIVERSITY



TRAINING

TOP 20
NATIONAL
RANKING FOR
4 STRAIGHT
YEARS

VAULT TOP 100 SURVEY OF
FORMAL TRAINING

pro bono

73 FIRM ATTORNEYS NAMED "NORTH STAR LAWYERS" FOR PROVIDING PRO BONO ADVOCACY

MN State Bar
2018

PRO BONO HOT LIST

National Law Journal
2016, 2017, 2019

PRO BONO PUBLICO AWARD

Robins Kaplan Pro Bono Chair
Honored by American Bar
Association
2018

TOP 20 PRO BONO NATIONALLY

The American Lawyer
2014-2019

TOP 10 NATIONAL RANKING

Vault Pro Bono Survey
2017, 2019

