



OUR COMMITMENT

At Robins Kaplan LLP, our commitment to diversity has been constantly renewed and revitalized since the founding of our firm in 1938. We recognize that the professionals we employ are our primary assets. Without skilled human resources, the legal advice and courtroom advocacy we provide to our clients is diminished. We are committed to advancing diversity by ensuring that fairness, respect and professional opportunity for everyone are integral to all of our recruiting, retention and promotion efforts. We believe that the diverse background of our people brings necessary and varied perspectives that enrich our practice of law. Those perspectives make us more than a diverse law firm; they make us a smart one.

20%

ATTORNEYS PROMOTED TO PARTNER IN 2022 WHO ARE FROM HISTORICALLY UNDERREPRESENTED GROUPS

2022

NAMED A BEST PLACE TO WORK FOR LGBTQ EQUALITY BY HUMAN RIGHTS CAMPAIGN FOR 13TH CONSECUTIVE YEAR



PROGRAMS

Quarterly Diversity Events
Disability Justice Seminars
Heritage Month Celebrations



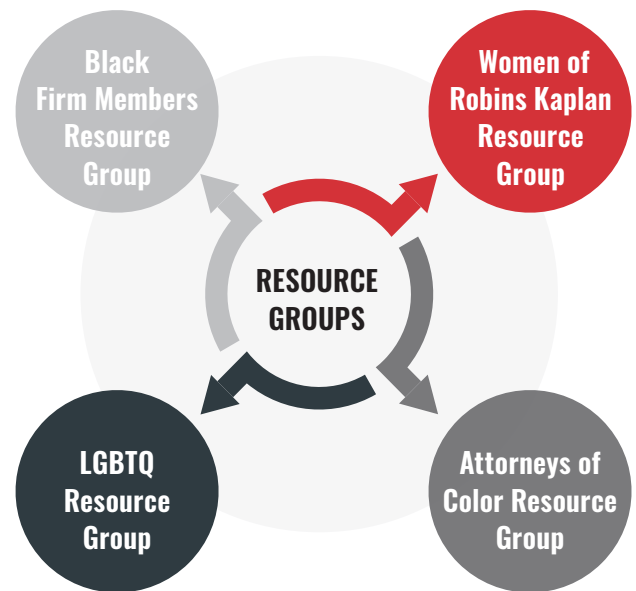
NETWORKING

Attorneys of Color Annual Conference
Pride Month Celebrations
External Community Partnerships
Women of Robins Kaplan Quarterly Events



DEVELOPMENT

LCLD Fellows
LCLD Pathfinders
Future Leaders Program
Business Development



RECOGNITIONS



DIVERSITY & FLEXIBILITY ALLIANCE "TIPPING THE SCALES" 2021 RECOGNITION



WANTON INJUSTICE LEGAL DETAIL FOUNDERS CIRCLE



Mansfield Rule™ Certified Plus 2022

2022 MANSFIELD RULE CERTIFIED PLUS 5.0



LCLD 2020 TOP PERFORMER



LEADERSHIP COUNCIL ON LEGAL DIVERSITY

LEADERSHIP COUNCIL ON LEGAL DIVERSITY MEMBER



DIVERSITY AND FLEXIBILITY ALLIANCE 2021 LEADER



2022 BEST PLACES TO WORK FOR LGBTQ+ EQUALITY



MINNESOTA WOMEN LAWYERS 2022 PLATINUM PARTNER



CALIBRATE ID MEMBER ADDRESSING INCLUSION/DIVERSITY AMONG LAW FIRM BUSINESS SERVICE PROFESSIONALS